



BOB BLUM

BOB BLUM - MEDIATION

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Bob Blum understands the conflicting pressures and interests that drive decisions in business and litigation. With years of experience inside the law and business, he has brought people together to resolve their issues.

Much of Bob's practice has involved employee benefits and employment and related business issues, working with public agencies and publicly traded and privately held companies. He works where conflicts must be and are resolved. These conflicts involve people with employment, medical, disability, retirement and other needs; leaders who must keep their enterprise competitive and financially healthy; unions who protect their members; governing boards with overall entity responsibility; money managers with fiduciary responsibility; administrators who make programs work; and auditors and regulators. Bob's work has focused on enabling multiple stakeholders to come together to resolve their issues.

Bob's experience is broader than a law practice, bringing an understanding that helps to resolve disputes. Currently he is Deputy General Counsel for a 40,000-employee company. He has been a partner in major law firms, and part of a Congressional team that wrote landmark legislation. As a senior HR and business consultant, he has helped organizations change their business in order to maintain a competitive edge. He has worked with many different enterprises including California public agencies (State of California, CalPERS, counties and cities) as well as publicly traded and privately held companies. He also has worked with many joint labor-management boards. And he has co-lead major litigation.

Bob has trained as a mediator with Pepperdine University's Straus Institute for Dispute Resolution. He is a member of the pro bono mediation panels for the U.S. District Court for the Eastern District of California and for the Marin County Superior Court.

Bob has been recognized as a Northern California "Super Lawyer" and is a Fellow of the American College of Tax Counsel. He is a nationally recognized author and speaker on employee benefits and related issues and has provided over 60 hours of CLE training for ALI-ABA.

He is admitted to the Bars of California, District of Columbia, U.S. Supreme Court, U.S. Court of Appeals for the Ninth Circuit, U.S. District Court for the Northern District of California, U.S. District Court for the Central District of California, and the U.S. Tax Court.

Bob believes that people can resolve disputes with a mediator who understands the real world that people must deal with, hears what is not said as well as what is said, and with that knowledge helps the parties develop practical solutions. This is what he has done for decades in his different practice experiences.