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E. GARY SPITKO

E. Gary Spitko is the Presidential Professor of Ethics and the Common Good and Professor of Law at the Santa Clara University School of Law where he teaches courses in Mediation, Arbitration, Employment Discrimination, and Employment Law. He has taught courses in conflict resolution (negotiation, mediation, and arbitration) since 1998 at the Indiana University School of Law, the Ohio State College of Law, and at Santa Clara Law. Professor Spitko previously served as the Faculty Director of Santa Clara Law's Conflict Resolution Program and on the Executive Committee of the Association of American Law Schools' Section on Dispute Resolution. He is a mediator for the California Court of Appeal for the Sixth Appellate District. Professor Spitko also is an arbitrator on rosters of the American Arbitration Association and has served as the arbitrator in numerous arbitrations including more than sixty employment arbitrations.

Professor Spitko earned his A.B., with distinction in all subjects, from Cornell University and his J.D., with high honors, from the Duke University School of Law, where he was elected to Order of the Coif. While a law student at Duke, he served as an editor of the Duke Law Journal and as the founding executive editor of the Duke Environmental Law and Policy Forum. Following law school, he served as a law clerk for the Honorable Gerald Bard Tjoflat, who was then Chief Judge of the U.S. Court of Appeals for the Eleventh Circuit. He practiced law for several years as an associate at Covington & Burling in Washington, D.C., and at Paul Hastings in Atlanta, Georgia where his practice focused exclusively on employment law. Prior to joining the Santa Clara University School of Law faculty in 2002, Professor Spitko was an assistant professor and then an associate professor at the Indiana University McKinney School of Law. He also has taught as a visiting professor at the Ohio State University Moritz College of Law and the University of California College of the Law, San Francisco.