RICHARD S. WHITMORE

WHITMORE NEUTRAL SERVICES
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One of the West Coast's leading labor and employment law experts, Richard Whitmore has spent nearly forty years resolving disputes between employers and employees, unions and management, even soccer refs and parents. As principal of Whitmore Neutral Services, he brings legal experience, expertise, and an empathetic negotiating approach to his work as a neutral, providing mediation, arbitration, and other alternative dispute resolution services to clients.

Experience

Attorney: Forty-plus years' experience in labor, employment, personnel, municipal, and administrative law.

Retired Partner: Liebert Cassidy Whitmore (San Francisco, Fresno, Los Angeles, San Diego).

Panels: United States District Court panels on Mediation and Early Neutral Evaluation in labor, employment, government and administrative litigation

Training: Completed training as a Mediator from the U.S. District Court (2011) and from the Straus Institute, Pepperdine School of Law (2010); completed training as an Arbitrator from the Federal Mediation and Conciliation Service (2009); completed training in Early Neutral Evaluation from the U.S. District Court (2008).

Negotiator: Lead negotiator in more than one hundred (100) separate sets of labor negotiations and mediations.

Grievance Arbitration: Participated in more than sixty (60) grievance and disciplinary arbitrations and administrative hearings.

Interest Arbitration: Represented clients in more than twenty-five (25) binding interest arbitration hearings in Nevada and California.

Expert Witness: Appearances before committees and/or staff of United States House of Representatives and of California Senate on pending Federal and State employment legislation.

Legal advisor: Consultant to the Institute for Local Government (ILG), California League of Cities, and the County Supervisors' Association of California (CSAC).

Lecturer: Labor Relations Information System (LRIS), Las Vegas, Nevada; Association of Washington Cities, Yakima, Washington; Stanford Law School and Santa Clara University School of Law.

Speaker, trainer: Presented workshops, served on panels, and conducted seminars for numerous state and municipal organizations, including Labor Relations Information System (LRIS), International Personnel Management Association (IPMA), National Public Employer Labor Relations Association (NPELRA), the Northern California Criminal Justice Training Center, Peace Officers Research Association of California (PORAC), California Public Employer Labor Relations Association (CALPELRA), Southern California Public Management Association, Northern California County Counsel Employment Law Group, Southern California Labor Council, Northern California Human Resources Group, among many other groups.

Education: Juris Doctor, Stanford University Law School, 1967. Bachelor of Arts in English, Stanford University, 1964.